App. F. IX-4

1928-29. (Medical

File No. 42-28

Serial Nos. 1 to 3

Previous References

Later References
Med 42-28 (4)
" 36-28 (11-12-14+15)

General and Revenue Secretariat.

Serial Nos. Three

Part B for December 1928

SUBJECT.

Promotion of Mr. T. Seshachalam to the First Grade of Assistant Surgeons

---

Sls 2

To The Senior Surgeon in Mysore.
The Comptroller Trl Fl Secl.

G.O. No G. 5673-4 of 10.11.28.

Directs that Mr. Seshachalam II Grade be placed in the first grade of Assistant Surgeons above Mr. N. A. Tyengar and given a pay of Rs 220/- the officers allowances being regulated by Rules governing Amount of t-

15/12/28

1320

App. F. III—2]

General and Revenue Secretariat. Med File No. 42 of 1928.9

Serial No.

Letter No C 3584 dt 9th Aug 1928 from the Surgn — Recommends for reasons given that Mr Seshachalam's pay be fixed at Rs 300/- and that he may be reckoned as 1st grade Asst Surgeon from the date of his return to duty from England (10th April 1926).

Submtd for orders with refce.

It was as a result of a similar recommendation that Mr Seshachalam was granted an absorbable ~~allce~~ personal allce of Rs 60 p.m. vide GO No 4718-6/Med 20-26 dt 9th Oct 1926.

16/8/28

It is an important question relating to the rank of Offrs. please

Circulate to ... and note expressing ... compared with ... the Asst

3/ Note as per personal instructions given for consideration

20/9/28

20/9/28

For order

320 Mem herewith

1/10/28

2991

Dt 12/11/28

The S. S's recommendation means placing him above six Offrs. He is now drawing Rs 200 + P. P. 50 + D. 150.

4/10/28

Mr. N. A Iyengar is permanent asst Surgeon I st Grade and I do not think it is possible to pull him down, to make room for Mr Seshachalam. The latter holds

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

1320

App. F. III—2] 3

General and Revenue Secretariat. File No. 42 of 1928

Serial No.

DEWAN'S OFFICE
13 OCT. 1928
No. 1865

Dr N. a-Iyengar he comes hereby
nowinthe 1st place

1) I am to inform that some vacancy
there has is due to Dr Sabhachellum.
He may be placed in the 1st place above Dr Iyengar
B220, and his pension also revised
by a corresponding amt. ~~and an~~
~~Excess~~. This will mean an increase
one ~~Excess~~ in the cadre of 1st grade
Medl Officers (and a decrease in the
2nd grade) until there is a vacancy in
the 1st grade.

8) I understand that Dr Sabhachellum's
work in the Victoria Hospital & the
Medical College ~~are~~ is quite good, and
that he is an Examiner for the
Madras University Medical Exam
Please submit for Govt by
11/10/28

Dewan

RR
11/10/28

VS 12/10

9) [signature]
13-10-28

1) draft
P.T.O.
VS 13/10

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

Re: Promotion of Lt. T. Seshachalam to the 1st grade of Asst. Surgeon.

App F. III—2]

General and Revenue Secretariat	File No.	of 192

Serial No.

S. N. Subd.

Dewan, 3/11

3-11-28

WD 021—GPB—30,000—21-8-28

Final Note by the Third Member of Council.

Subject:— Promotion of Mr. T. Seshachalam to the 1st grade of Assistant Surgeons.

Mr. T. Seshachalam, Assistant Surgeon, 2nd grade, was deputed to England in September 1920. At the time of his deputation he was drawing a pay of Rs.130. The officer, after taking L.R.C.P. and M.R.C.S. degrees and completing the primary F.R.C.S. returned to Mysore in July 1926. On his return to duty the Senior Surgeon recommended that Mr. Seshachalam may be started on Rs.200 like others who before him had returned from England with the M.R.C.S.degree. But the Government fixed his pay at Rs.190 with an absorbable personal allowance of Rs.60 per mensem. Previous to this, however, Mr. N.A. Iyengar who obtained the same qualification (M.R.C.S.) a year after Mr.Seshachalam had been started on Rs.200. Mr. Seshachalam was thus put several places below an officer who passed his M.R.C.S. a year after him, but also entered service five years later. Mr. Seshachalam has now made a representation praying for higher grade and pay. The Senior Surgeon, in forwarding the representation has recommended that Mr.Seshachalam may be given Rs.200 as from the date of his return and placed in the 1st grade of Assistant Surgeons above Mr. N.A. Iyengar.

Mr. Seshachalam, in addition to M.R.C.S.examination passed the primary F.R.C.S.examination which constitutes the Anatomy and Physiology portion of the tests entitling one for the Fellowship. If Mr. Seshachalam had been treated as all others with the same qualification before him, or as Mr. N.A. Iyengar who came after him, he would have been in the 1st grade of Assistant Surgeons above Mr.N.A.Iyengar. It is understood that Mr.Seshachalam's work in the Victoria Hospital and in the Medical College is very good.

Page 2 x 13 of Note due

I am of opinion that, on these considerations some redress is to Mr. Seshachalam and that he may be placed in the first grade

Submitted to His Highness.

I submit herewith a Final Note by the...Third.....

Member of Council on the subject of...Promotion of

Mr. T. Seshachalam to the 1st grade of Assistant

Surgeons,.....

for His Highness' gracious approval.

Mirza M. Ismail

Dewan.

5-11-28

11048

C165

General and Revenue Secretariat

SUBJECT

Promotion of Mr. T. Seshachalam to the first Grade of Assistant Surgeons.

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at headquarters and then to the Secretariat concerned for the issue of orders.

Circulated to Members of Council for perusal of His Highness' orders ~~before~~/after issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

By Order,

Chief Secretary to Government.

Through the Secretary to Government,

General Department,

Please issue orders & then circulate

Rej 10/11/28

P. Cur. 9465/B 14.11.28

For financial help Opinion please see pages 1 + 4.

NOTE.—Contn. sheet.

To Secy) PW 14/11/28

14/11 PW

Communicated

FIRST MEMBER OF COUNCIL.

SECOND MEMBER OF COUNCIL. (for [illegible])

THIRD MEMBER OF COUNCIL.

General and Revenue Secretariat

Genl File No. 42 of 1928

Serial No.	
2	To the Senior Surgeon & Comptroller Thro' H.E. Sett. No 9 5673-4 dated the 10th Nov 1928 Directs that Mr I Seshachellam, Asst Surgeon, II Grade, be placed in the 1st Grade of Asst Surgeons alongwith K A Iyengar and given a pay of Rs 220/-, the officers allowance being reduced by a corresponding amount. &c &c. P.T.O.

NOTE—Contn. sheet

1320

G. R. S. III—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record]

W

Please see my note of 10.11.28.
The clerk concerned will warn.

RG
21/11/28.

Mrs C. Smith.
K.B.
21/11.

This case emphasises the undesirability of H.A.'s notes

KG
21/11/28

unless necessary to
appoint D.S. as H.A.
pending

Draft notification is submitted for approval. After issue of the same the file will be circulated to the members of the Council for perusal of orders of H.A. on the subject.

C.G.K.D.
21/11/28

Gl Secy

VF
21/11

For Secretary/SSy

RG
21/11/28

3 D Members

KG
21/11/28.

RG
21/11
Secy
VF
21/11

5336
21/11

N. B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

WD 1830—GPB—1,50 000—2-6-31

General and Revenue Secretariat

Med' File No. 132 4 2

of 192 8

Serial No.

3

To The Compiler. Mysore Gazette

No. G. 6313 Dt. 23-11-28

Notifies the promotion of Mr. J. Seshachallam, L.M.S.; L.R.C.P. & M.R.C.S; Assistant Surgeon, from II Grade to Mr. 1st Grade.

The Senior Surgeon in Mysore.

Comptroller to Govt.

No. G. 6314-5 Dt. 23-11-28

Forwards a Copy of the above, for information.

Received after issue of notification. The file has to be circulated to the first and second members of Council for perusal of orders of His Highness the Maharaja

CB KB
24/11/28

(1st member)

VH
24/11

Mus
26.11.28

(2nd member)

RR
27/11

VH 27/11

CSK
5/12

RR
6/12/28

VH 6/12

OFFICE OF THE FIRST L... MEMBER
26 NOV. 1928
No. 3198

OFFICE OF THE SECOND MEMBER OF COUNCIL
28 NOV. 1928
No. Leg/S

NOTE—Contn. sheet

CONFIDENTIAL.

Office of the Senior Surgeon in Mysore
Bangalore, dated 7th August 1928.

No. C.388-1
Enc. One

9 AUG. 1928 L 1320

For perusal in the first instance

From

Dr. B. Mahomed Usmon, L.M.S.,
Senior Surgeon in Mysore, Bangalore.

To

The General Secretary
to the Government of His Highness
the Maharaja of Mysore, Bangalore.

Med. 42-28-1

Sir,

In forwarding herewith a ~~copy of a~~ representat from Secon Grade Assistant Surgeon Mr. T. Seshachalam for advancement, I have th honour to state as follows:-

In my letter No.C.364-1, dated 3rd August 1926, I had recomend ed that Mr. Seshachalam might be started on a pay of Rs.200/- like his predecessors who had returned with the M.R.C.S.(Eng) in recent years. But the Government were pleased to fix his grade pay at Rs.19 only (vide Government Order No.G.4715-6/Med. 20-26-5, dated 9th November 1926) which has had the effect of placing him several places below Mr. N.A. Ayengar who not only passed his M.R.C S ., a year after the applicant but also entered service five year later.

Mr. Seshachalam has in addition to passing the M.R.C S., has also completed the Primary F.R.C.S. which constitutes the Anatomy and Physiology portion of the tests entitling one for admission to the Fellowship examination of the Royal College of Surgeons. He has further had five years' training in General Surgery. Mr. Seshachalam's qualifications are, thus, decidedly superior to those of Mr. N.A. Iyengar and his request to be made senior to the latter, who passed his M.R.C.S. one year later and entered the service five years later is very reasonable.

I therefore strongly recommend that Mr. Seshachalam's pay may therefore be fixed at Rs.200/- as originally recommended by me and that he may be reckoned as 1st Grade Assistant Surgeon (instead of 2nd Grade) from the date of his return to duty, so that he may

may take his place above Mr. N.A. Iyengar in the list. as otherwise his present position will be a lifelong disadvantage to him by retarding his future prospects at every stage.

In the event of the above recom endation being favourably considered by Government, the extra amount that will be due ~~by~~ ~~to~~ to him need not be paid to him but may be taken towards reduction of his loan.

I have the honour to be,

Sir,

Your most obedient servant,

W Monro

~~Senior Surgeon.~~

To

Dr. B. Mahomed Usmon, L.M.S.,

Senior Surgeon with the Government of

H. H. the Maharaja of Mysore, Bangalore.

(Thro' the Medical Officer in charge,
Victoria Hospital, Bangalore.)

Sir,

With reference to G.O.No.G.4715-6-Med.20-26-5, dated 9th November 1926, fixing my Grade pay at Rs.190/- from the date of my return to duty after my foreign training, I respectfully beg to submit the following for your kind and favourable consideration.

At present I stand 6th in the list of II Grade Assistant Surgeons and cannot, in the usual course, get into the I Grade till the five officers above me are promoted to that Grade. A perusal of the Civil List will show that there is no likelihood of the sixth chance for promotion occurring within the next six years and this long period will be further lengthened in the event of direct recruitments in filling up vacancies in the higher grades or the grant of extensions of service to superannuated officers in deserving cases. I shall thus be left stagnating in my present grade and pay for the next seven or eight years or more.

Previous to my return from England with the MRCS(Eng), no officer with that qualification was made to draw a pay less than Rs.200/- a month. Dr.V.V.Monteiro who returned in November 1922 was started on Rs.200 as 1st Grade Assistant Surgeon. Dr.N.A.Iyengar was also given a start on Rs.200/- but as 2nd Grade Assistant Surgeon. This enabled him to occupy the top place in that Grade and to secure promotion to the higher Grade in a comparatively short time.

I obtained my MRCS in July 1921 and the Primary FRCS (which is the highest examination in Anatomy and Physiology, held by the Royal College of Surgeons, England) in November 1922, when the original term of my foreign scholarship terminated. Had I re-

turned

returned from England then and rejoined my duty, I could also have expected a start on Rs.200/- like Dr. Monteiro, in which case my position would have been below that officer. My earnestness to complete the FRCS and the consequent delay in returning to India have, as it were, deprived me of nine places and the denial of a Grade pay of Rs.200 has retarded the chance of my promotion to the higher grade by several years, as stated above. It may not be out of place to mention, in this connection, that I am senior to Mr.N.A. Iyengar by about 12 months in obtaining the M.R.C.S. qualification and by several years in total service.

In these circumstances, I respectfully beg that you may be pleased to recommend me for such higher grade and pay as my foreign training (which includes five years' training in general surgery in England) and the nature of the service rendered by me till now may seem to deserve, in your opinion.

I beg to remain,

Sir,

Your most obedient servant,

6.8.24

J. Sivachalam

Assistant Surgeon, 2nd Grade.

Forwarded for favourable consideration

S. Subba Rao

Medical Officer in charge
Victoria Hospital
Bangalore.

been placed below Mr. N. A. Iyengar and others and that his chances for promotion to the First Grade of Assistant Surgeons, put off, for a long time. In forwarding the application, the Senior Surgeon recommends that Mr. Seshachalam's pay might be fixed at Rs. 200/-, as originally recommended by him, that he be re-created ~~opened~~ as First Grade Assistant Surgeon from the date of return to duty, so that he may take his place above Mr. N. A. Iyengar in the Civil List.

It is therefore for orders whether the question decided upon in 1926 has to be re-opened now. As regards the supercession complained of, it will be seen that though the present Senior Surgeon (Mr. Usmon) recommended Mr. N. A. Iyengar for a First Grade Assistant Surgeon's post, he was appointed as Second Grade Assistant Surgeon on the maximum pay in virtue of his special qualifications re. the Ear, Nose and Throat Diseases, and this was in 1923 when Mr. Seshachalam was yet in England, so that the supercession, if any, occurred in 1923 and acquiesed by the Senior Surgeon all these days. It is not open for consideration now.

KP

G.R.S. VI G 34J

SUBJECT.....

.....

.....

Diary No. of letter replied to 13 20-

General and Revenue Secretariat

(Edn)

the *192*

Date of issue.... 10.11.28

Signed by.... Mr. M.J.S

May this be

i Printed ?

ii treated as a standing order ?

iii published in the Gazette, English Part ?

iv translated ?

v placed at the disposal of the press ?

vi published in the Gazette, Kannada Part ?

Section Budget

File No. 42-28

Serial No. 2

Proceedings of the Government of His Highness the Maharaja of Mysore

Read— Govt No Q 4715-6/Bud 20-26-5 dated the 9th Nov^r 1926 fixing the ~~fr~~ salary of Mr T. Seshachallam, Asst Surgeon, at Rs 190 pay plus an absorbable personal allowance of Rs 60/- per mensem from the date of his rejoining duty.

2. Letter No C 358-1

Order Thereon—No.

4/12/41

dated the 7th August
1928 from the Senior
Surgeon in support
of forwarding a copy
of the representation
of Lieut Seshachallam,
praying that he may
be promoted to a
higher grade and
pay, and recom-
mending that Lieut
Seshachallam's
pay may be fixed
at Rs 200/- per mensem
and that he may be
declared as 1st
Grade Asst Surgeon
from the date of his
return to duty
vide order No. 5673-4

List of enclosures.

Govt are pleased
to direct that Lieut
Seshachallam be placed
in the 1st Grade of
Asst Surgeons above

Copied by

Examined by

WD 1883—GPB—1,000,00—21-12-21

G. R. S. G/33]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

WD 2230—GPB—1,60,000—23-7-20

To
The Senior Surgeon in my
The Comptroller to Govt
Chas & the Health.
C.G.
18/10/20.

Lieut H. A. Iyengar,
and given a pay
of Rs 220/- the
officiating personal allowance
being reduced by
a corresponding
amount

The appointment of
Mrs Seshachallam
as above will
result in an
increase of one
in the cadre of
Asst Surgeons,
First Grade,
and a corresponding
decrease in the
Second Grade, until
there is a vacancy
in the 1st Grade.
This is sanctioned
as a temporary
measure.

19/10
Yrs obdt to Govt

Proceedings of the Government of His Highness
the Maharaja of Mysore.

Read:-

Government Order No. G.4715-6/Med.20-26-5 dated the 9th November 1926 fixing the salary of Mr. T. Seshachalam, Assistant Surgeon, at Rs.190/- pay plus an absorbable personal allowance of Rs.60/- per mensem from the date of his rejoining duty.

2. Letter No. C. 358-1 dated the 7th August 1928 from the Senior Surgeon in Mysore forwarding a copy of the representation of Mr. Seshachallam, praying that he may be promoted to a higher grade and pay, and recommending that Mr. Seshachallam's pay may be fixed at Rs.200/- per mensem and that he may be reckoned as First Grade Assistant Surgeon from the date of his return to duty.

Order No. G. 5673-4/Med 42-28-2

Dated Bangalore, the 10th November 1928.

Government are pleased to direct that Mr. Seshachallam be placed in the First Grade of Assistant Surgeons above Mr. N.A. Iyengar and given a pay of Rs.220/-, the officer's personal allowance being reduced by a corresponding amount.

The appointment of Mr. Seshachallam as above will result in an increase of one in the cadre of Assistant Surgeons First Grade, and a corresponding decrease in the Second Grade until there is a vacancy in the First Grade. This is sanctioned as a temporary measure.

For General Secretary to Government.

To
The Senior Surgeon in Mysore. C.C.

The Comptroller to Government,
through Finl. Sectt.

Yours very truly,

Enclosure

cc: Mr. Robert Jones

Appendix F G –1

SUBJECT.....

.....

.....

Section Med

File No. 4-2-28

Serial No. 3

No. Med 6313

Diary No. of letter replied to 1320

General and Revenue Secretariat

(Genl)

the *192*

To

Mr. J. Serhal Challan

Date of issue 23/11/28

Signed by M. M. J.S

L M & S., L R C P, M R C S, Asst Surgeon, II Grade, is promoted to the first Grade of Asst Surgeons, ~~and to fill the vacancy caused by the promotion of Capt. [illegible] to Major~~.

By order

RR 24/11/28

Dy Secy to Govt.

List of enclosures.....

to the Compiler, Imperial Gazette, for publication.

Memo No 6313-5.

Copied by.....

A copy of the above is forwarded with

Examined by.....

over

Compliments to (1) the
Senior Surgeon in Nyasa,
(2) the Comptroller to Govt,
for information in con-
tinuation of GH no
4 S623-4/Med 42-28-
2 dated the 10th NOV
1928, on the subject.

By order

J S Gillespy
Colonial Secretary to Govt

C&C/
21/11/28.